

# Liberty Bell



## THE PRESIDENT'S PEN

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Website reference for Katrina Disaster Relief

Hello! I am Beverly Evans the 2005-2006 PA Chapter IAWP President. I know many of you but would like to start by introducing myself for those of you that I don't know.

My career with the state began in 1975 in the Chambersburg Local Office. Over the years, I have worked in both Unemployment Compensation and the Employment Service programs. In 1987, I transferred to Harrisburg Central Office with the Employment Service and have since returned to Unemployment Compensation. I currently hold the position of Head of Training and Staff Development for the Office of UC Service Centers.

In 1987 when I came to Harrisburg, I was immediately encouraged to get actively involved in the PA Chapter of IAPES/IAWP and have been involved ever since. I have previously held positions in the PA Chapter to include President and have served as District Director on the IAWP International Executive Board representing Pennsylvania, New Jersey and Delaware. I have attended 15 International Conventions - only missing two in the last 17 years.

I am dedicated to the organization, both the PA Chapter and the International, and highly credit IAWP with giving me the opportunity to expand my knowledge of the workforce programs, not only in Pennsylvania but from other states and internationally, over my years of involvement. I truly feel that the value that the IAWP organization provides much exceeds the cost that I have spent for dues and expenses while attending the state and international conference. Over the years I have met a lot of exceptional people and have enjoyed many friendships through my experience with the IAWP organization.

As President of the PA Chapter IAWP, I will strive to provide continued leadership to the organization and its members while emphasizing and communicating the educational and membership value. Communication is an important key to the organization's success as there are many valuable benefits that are already in place that current members need to be aware of as well as using the information to recruit new members. With this emphasis, I hope to raise the awareness of the organization and increase membership while promoting and marketing its benefits and value!

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**CHAPTER OFFICERS**

President	Beverly S. Evans
President Elect	Kathryn Parks
Past President	Patricia Erhard
Secretary	Cathy Peiffer
Treasurer	Audrey Bergstresser
District Director	Vicki (Bloes) Zimmerlee

**SUBCHAPTER CHAIRS**

Central Office	Anthony Betti
Eastern Region	Eda Schramm
Central Region	Marcia Belin
Western Region	Marcia Dulin

**COMMITTEE CHAIRS**

Membership	Minta Johnson
Education	(vacant)
Legislative	Robert Kerr
Awards/Chapter Development	Janis Sloka
Retiree	Nancy DiObilda
Marketing	Brian Rice
Program	Anthony Betti
International Development	Raymond Patackis
Service to Veterans	Vincent Darcangelo
Specialized Customer Service	Marlene Luzier
Newsletter Editor	Marcia Dulin
Website	Mary Lynn Kowalski

**Hurricane Katrina Donation Scams****Information Provided by  
The IAWP 2005-06 Board of Directors**

The Department of Workforce Development - ITS department has been alerted to a rise in email and internet-based scams and frauds that use the aftermath of Hurricane Katrina as the bait to embezzle money from concerned, charitable individuals. All employees are advised to confirm the legitimacy of the relief organization before making a contribution. A good site for this confirmation process is <http://www.guidestar.org> These frauds can come in a variety of forms, here are a few:

- An email that requests funds for legal efforts to unlock large bank accounts of deceased individuals. Typically, these emails promise a large reward from the bank account once the "legal proceedings" are successful.

- An email which appears to be from a legitimate organization that requests that you visit a website to make a donation from a credit card. The website then collects enough personal and credit card information to allow the scammer to commit identity theft.

- An email which promises a reward to the individual that passes along the email to the highest number of friends and family. These types of "chain" emails often combine tricks from #1 and #2 in their scam.

As you can guess, these scams and frauds can take a seemingly endless variety of shapes and forms. Some of these frauds are extremely sophisticated and can be nearly identical to the websites of legitimate organizations. However, these fraudsters almost always employ the following methods:

- Fraudsters will initiate contact with you directly rather than waiting on you to come to them. Legitimate organizations will make their cause known through public channels (radio, TV, etc.) and their message will be directed to the public, not an individual.

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**“Survivor: Workplace 2005”  
Theme for 2005 Fall Institute  
By  
Michael Kaufhold**

Do you know what skills or information you need to survive in today’s workplace? The upcoming Fall Institute 2005, “Survivor: Workplace 2005”, set to begin at 12:30 PM on Thursday, October 20, 2005 and end in the afternoon of Friday, October 21, 2005 at the Lancaster Host Resort and Conference Center, can bring you up to date.

The Fall Institute offers a well-rounded agenda featuring several topics of interest to those of us who work in all workforce program areas. The topics to be included on the agenda will serve to keep us up-to-date on workplace trends affecting our jobs and bolster our collective sense of professionalism as well as enhance our own individual capacities for personal growth and foster a greater awareness of other contemporary issues that should interest us as citizens.

The diverse topics being covered include a presentation on identity theft by PA State Trooper Blain Hertzog. The Law Firm of Harmon and Davies will also be speaking on various employment issues. The Fall Institute should prove to be an interesting, fun, and informative experience for everyone. The Office of Information Technology will be presenting information on e-security and Labor Relations will be presenting information on privacy in the workplace. A member of the Lancaster County Historical Society will also present information on local history and industries unique to Lancaster such as quilt making and pretzel baking.

Remember to mention the IAWP Conference when making room reservations to get the discounted room rate of \$89.00 per night. You must contact the Lancaster Host Resort and Conference Center at 1-800-233-0121 or 717-299-5500, by September 29, 2005, for the discounted rate. The last day to get the early registration fee of \$45.00 for both days of the conference is also September 29, 2005.

Educational Leave normally is available for those who wish to attend (taking into account offices' staffing needs). Questions on applying for such

leave should be handled through employees’ regular supervisory channels.

Any questions can be directed to Anthony Betti, 717-772-8827, e-mail at [abetti@state.pa.us](mailto:abetti@state.pa.us), or to Vicki (Bloes) Zimmerlee, 717-783-7570, e-mail at [vzimmerlee@state.pa.us](mailto:vzimmerlee@state.pa.us).

A conference registration form can be found on page 4 of this newsletter. Please join us for this interesting and informative event!

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**Katrina Scams** (continued from page 2)

- Fraudsters will contact you when they perceive that you are most vulnerable. They will contact you after a natural disaster, such as the hurricane, or during a holiday, such as Christmas, when the spirit of giving is greatest. Legitimate organizations are typically open for business 24 hours a day, 365 days a year; they do not disappear once a crisis is over.

Defending yourself against these types of scams and frauds is very simple:

1. Continue to practice safe email handling and refuse to open emails from unknown sources.

2. Never provide personal or credit card information to a website, unless you INITIATE the contact and CONFIRM the legitimacy of the site. Again, <http://www.guidestar.org/> can assist you.

There are many humanitarian organizations conducting relief operations in the affected area. Two resources for finding these organizations are:

FEMA—Organizations Accepting Donations at [www.fema.gov](http://www.fema.gov).

Network for Good—Help Victims of Hurricane Katrina at [www.networkforgood.org](http://www.networkforgood.org).

Donating blood ensures secure blood supply for all Americans. For more information, contact the American Red Cross at [www.redcross.org](http://www.redcross.org). There is also a site in Spanish at [www.cruzrojaamericana.org](http://www.cruzrojaamericana.org).

Please reflect on the simple blessings you have in your life, and remember those affected by Hurricane Katrina.



International Association of Workforce Professionals  
PENNSYLVANIA CHAPTER

**Registration — IAWP Fall Institute**

**October 20 & 21, 2005**

Lancaster Host Resort & Conference Center, Lancaster, Pa

Name: \_\_\_\_\_ Day Phone: \_\_\_\_\_

e-mail: \_\_\_\_\_

Office/Work Location: \_\_\_\_\_

REGISTRATION FEES:	RECEIVED BY October 7	RECEIVED AFTER October 7
MEMBER - FULL	_____ \$ 45.00	____ \$ 55.00
MEMBER— THURSDAY ONLY	_____ \$ 25.00	____ \$ 25.00
MEMBER— FRIDAY ONLY	_____ \$ 35.00	____ \$ 35.00
NON-MEMBER REGISTRATION *	_____ \$65.00	____ \$ 75.00
NON-MEMBER— THURSDAY ONLY	_____ \$ 35.00	____ \$ 35.00
NON-MEMBER— FRIDAY ONLY	_____ \$ 45.00	____ \$ 45.00

\* Non-Member attending BOTH days will receive a \$20 voucher toward IAWP Membership. Voucher is applicable for 2005 membership year only.

Registration fees include all materials, refreshments, and Friday luncheon.

Indicate luncheon selection: Beef \_\_\_\_\_ or Chicken \_\_\_\_\_

Indicate any Special Needs (including dietary and ADA): \_\_\_\_\_

Make Checks Payable to: \_\_\_\_\_ PA Chapter IAWP

Send Form and Payment to: \_\_\_\_\_  
Audrey Bergstresser  
5884 Tyler Drive  
Harrisburg, PA 17112

**Vladimir Chavrid Labor Market  
Information Award  
Presented to  
Mary Ann Regan, Pennsylvania**

The Vladimir Chavrid Memorial Award recognizes excellence in the field of labor market information and employment security operations research. Recipients exemplify those making significant contributions to the operations and understanding of labor market information. It was designed to memorialize Mr. Vladimir Chavrid, an early pioneer in the labor market information area. Candidates for the Chavrid Award exemplify the following attributes:

- Extensive contributions to the labor market information program over a period of time;
- Project leadership with a unique labor market information process, method, or system that has garnered national, regional, or state recognition;
- Commitment to a variety of professional activities that support the development and advancement of labor market information.

The recipient of the 2005 Vladimir Chavrid Award is Mary Ann Regan, former Director of the Center for Workforce Information and Analysis with the Pennsylvania Department of Labor and Industry.

Ms. Regan worked in the labor market information community for 35 years. She is a recognized leader in advancing the vision of labor market information as a fundamental building block for workforce development. It was through her efforts that Pennsylvania incorporated labor market information into the strategic planning efforts of the state and local workforce investment boards.

Ms. Regan took a proactive approach with the passage of the Workforce Investment Act in 1998. Pennsylvania became an early participant and Ms. Regan lead her agency with an aggressive outreach program to the workforce development community.

She was an active member of the NASWA Labor Market Information Committee and involved with the Projections Consortium. With the passage of

the Workforce Investment Act, Ms. Regan was a founding member of the Workforce Information Council, spending much of her time and energy in putting together this council and spearheading recognition of the needs of states in workforce development.

Her contributions to the labor market information community also included service on the Occupational Employment Statistics (OES) Policy Council. Knowing the value of local information, Ms. Regan was an early leader in the Local Employment Dynamics (LED) Steering Committee, instrumental in writing the by-laws for this initiative. She was a staunch supporter of data confidentiality issues, insisting on states' needs and data rights. She also worked to bridge differences within the labor market information community.

Her lasting contributions include the change in name and direction for Pennsylvania's labor market department; a vision and direction for the LED program; partnerships among states, and, a legacy of questioning and challenging.

(Reprinted from the NASWA Workforce ATM. The entire article may be viewed at:

[http://www.workforceatm.org/articles/template.cfm?results\\_art\\_filename=salute05.htm](http://www.workforceatm.org/articles/template.cfm?results_art_filename=salute05.htm)


**President's Pen** (continued from page 1)

I have put in place a board of directors for the PA Chapter that will support these key items. Please see the list of officers in this newsletter as well as the educational scholarship programs that are available at the both the International and PA Chapter level. Please feel free to contact any officer of this organization to get more information.

I am looking forward to seeing you at the fall educational conference that the PA Chapter will be sponsoring. It will be held on October 20 and 21, 2005 in Lancaster at the Lancaster Host Resort. The theme for the conference is Survivor: Workplace 2005. The agenda involves subjects that we encounter daily in our workplace.

I invite you to become an active member of the PA Chapter of IAWP and to come and enjoy a great conference!

See you in Lancaster!



IAWP  
INTERNATIONAL  
ASSOCIATION OF  
WORKFORCE PROFESSIONALS  
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PITTSBURGH PA 15235

WE'RE ON  
THE WEB!

[www.pachapteriap.es.org](http://www.pachapteriap.es.org)

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## IAWP - Your Professional Organization

IAWP is a nonprofit educational association representing individuals interested in the programs which are covered by the Workforce Investment Act. The IAWP mission is to **ENHANCE** member growth and development, **SERVE** personnel in employment, unemployment, training and related programs and **SUPPORT** administrators and their agencies. A membership application may be found on the IAPES website. Consider becoming a part of your professional organization. Join today!